



Work Health, Safety and Wellbeing Policy

All SP Hunters employees, contractors and volunteers have a right to work in an environment which is healthy, safe and promotes overall wellbeing.

Purpose

To outline SP Hunters commitment to providing a safe working environment for all employees, contractors and volunteers (termed 'workers' for the purpose of this Policy and associated legislation), so far as reasonably practicable. We aim to achieve this through ongoing collaboration, following a program of health, safety and wellbeing activities and procedures.

Policy Elements

1. SP Hunters Duty

- SP Hunters general duty is to provide and maintain for workers, so far as is reasonably practicable, a working environment that is safe and without risks to health. There are a number of means by which SP Hunter will endeavour to meet this duty by:
- providing and maintaining safe systems of work and monitoring conditions under its control
- providing a safe work environment
- providing adequate welfare facilities and wellbeing practices
- providing adequate information on hazards, as well as instruction, training and supervision to workers, to enable them to work safely and without risks to health
- keeping information and records relating to the health and safety of their workers.

2. Worker's Duty

While at work, a worker must:

- take reasonable care for his or her own health and safety and for the health and safety of anyone else who may be affected by his or her acts or omissions in the workplace
- cooperate with SP Hunters with respect to any action taken by SP Hunters to comply with any requirements imposed by or under this Policy or the Act
- not willfully or recklessly interfere with or misuse safety equipment that is provided
- not willfully put at risk the health, safety or wellbeing of others

Breaches

Breaches of SP Hunters Policies are treated seriously with outcomes including disciplinary action and termination of employment.

Scope

This Policy applies to all employees, contractors and volunteers (not including volunteers of affiliates).

Mr Stan Joyce

Mr Jeremy Edwards

Chairman

Director/Secretary

Papua New Guinea Hunters Rugby
Football Club Limited

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Football Club Limited

